

## Contractor Site Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$43.83	\$44.93	\$46.05	\$47.20	\$48.38	\$49.59	\$50.83	\$52.10	\$53.40	\$54.74
0001 AA02	Administrative Assistant – Level II	HR	\$56.32	\$57.73	\$59.18	\$60.65	\$62.17	\$63.73	\$65.32	\$66.95	\$68.62	\$70.34
0001 AB01	Application Engineer – Level I	HR	\$106.99	\$109.66	\$112.40	\$115.21	\$118.09	\$121.05	\$124.07	\$127.17	\$130.35	\$133.61
0001 AB02	Application Engineer – Level II	HR	\$119.44	\$122.42	\$125.49	\$128.62	\$131.84	\$135.13	\$138.51	\$141.98	\$145.52	\$149.16
0001 AC01	Application Programmer – Level I	HR	\$89.65	\$91.89	\$94.19	\$96.55	\$98.96	\$101.43	\$103.97	\$106.57	\$109.23	\$111.96
0001 AC02	Application Programmer – Level II	HR	\$101.87	\$104.42	\$107.03	\$109.71	\$112.45	\$115.26	\$118.14	\$121.10	\$124.12	\$127.23
0001 AC03	Applications Programmer – Level III	HR	\$115.77	\$118.66	\$121.63	\$124.67	\$127.79	\$130.98	\$134.26	\$137.61	\$141.06	\$144.58
0001 AD00	Application Systems Analyst	HR	\$108.94	\$111.66	\$114.45	\$117.31	\$120.25	\$123.25	\$126.33	\$129.49	\$132.73	\$136.05
0001 AE00	Biostatistician	HR	\$82.88	\$84.95	\$87.08	\$89.25	\$91.49	\$93.77	\$96.12	\$98.52	\$100.98	\$103.51
0001 AF01	Business Analyst – Level I	HR	\$74.85	\$76.72	\$78.64	\$80.61	\$82.62	\$84.69	\$86.81	\$88.98	\$91.20	\$93.48
0001 AF02	Business Analyst – Level II	HR	\$85.06	\$87.19	\$89.37	\$91.60	\$93.89	\$96.24	\$98.65	\$101.11	\$103.64	\$106.23
0001 AF03	Business Analyst – Level III	HR	\$103.09	\$105.67	\$108.31	\$111.02	\$113.79	\$116.64	\$119.55	\$122.54	\$125.60	\$128.74
0001 AG01	Business Process Reengineering Specialist –	HR	\$81.10	\$83.13	\$85.21	\$87.34	\$89.52	\$91.76	\$94.05	\$96.40	\$98.81	\$101.28
0001 AG02	Business Process Reengineering Specialist –	HR	\$129.52	\$132.76	\$136.08	\$139.48	\$142.97	\$146.54	\$150.20	\$153.96	\$157.81	\$161.75
0001 AG03	Business Process Reengineering Specialist –	HR	\$136.96	\$140.39	\$143.90	\$147.49	\$151.18	\$154.96	\$158.83	\$162.81	\$166.88	\$171.05
0001 AH00	Chief Information Security Officer	HR	\$145.43	\$149.07	\$152.79	\$156.61	\$160.53	\$164.54	\$168.66	\$172.87	\$177.19	\$181.62
0001 AI00	Communications Hardware Specialist	HR	\$67.68	\$69.38	\$71.11	\$72.89	\$74.71	\$76.58	\$78.49	\$80.46	\$82.47	\$84.53
0001 AJ00	Communications Network Manager	HR	\$121.01	\$124.04	\$127.14	\$130.32	\$133.57	\$136.91	\$140.34	\$143.84	\$147.44	\$151.13
0001 AK00	Communications Software Specialist	HR	\$106.99	\$109.66	\$112.40	\$115.21	\$118.09	\$121.05	\$124.07	\$127.17	\$130.35	\$133.61
0001 AL00	Communications Specialist	HR	\$95.67	\$98.06	\$100.51	\$103.02	\$105.60	\$108.24	\$110.95	\$113.72	\$116.56	\$119.48
0001 AM00	Computer Data Librarian	HR	\$53.62	\$54.96	\$56.33	\$57.74	\$59.19	\$60.67	\$62.18	\$63.74	\$65.33	\$66.96
0001 AN00	Computer Scientist	HR	\$102.25	\$104.81	\$107.43	\$110.11	\$112.87	\$115.69	\$118.58	\$121.54	\$124.58	\$127.70
0001 AO01	Computer Security System Specialist – Level I	HR	\$81.37	\$83.41	\$85.49	\$87.63	\$89.82	\$92.07	\$94.37	\$96.73	\$99.14	\$101.62
0001 AO02	Computer Security System Specialist – Level II	HR	\$106.32	\$108.97	\$111.70	\$114.49	\$117.35	\$120.29	\$123.29	\$126.38	\$129.54	\$132.78
0001 AO03	Computer Security System Specialist – Level III	HR	\$119.19	\$122.17	\$125.22	\$128.35	\$131.56	\$134.85	\$138.22	\$141.68	\$145.22	\$148.85
0001 AP01	Computer Systems Analyst – Level I	HR	\$92.80	\$95.12	\$97.49	\$99.93	\$102.43	\$104.99	\$107.62	\$110.31	\$113.06	\$115.89
0001 AP02	Computer Systems Analyst – Level II	HR	\$102.25	\$104.81	\$107.43	\$110.11	\$112.87	\$115.69	\$118.58	\$121.54	\$124.58	\$127.70
0001 AP03	Computer Systems Analyst – Level III	HR	\$121.01	\$124.04	\$127.14	\$130.32	\$133.57	\$136.91	\$140.34	\$143.84	\$147.44	\$151.13
0001 AQ00	Configuration Management Specialist	HR	\$85.06	\$87.19	\$89.37	\$91.60	\$93.89	\$96.24	\$98.65	\$101.11	\$103.64	\$106.23
0001 AR01	Cost Analyst – Level I	HR	\$72.84	\$74.66	\$76.53	\$78.44	\$80.40	\$82.41	\$84.47	\$86.59	\$88.75	\$90.97

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ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$83.99	\$86.09	\$88.24	\$90.45	\$92.71	\$95.03	\$97.41	\$99.84	\$102.34	\$104.90
0001 AS00	Data Entry Clerk	HR	\$28.88	\$29.61	\$30.35	\$31.11	\$31.88	\$32.68	\$33.50	\$34.34	\$35.19	\$36.07
0001 AT00	Data Security Specialist	HR	\$119.44	\$122.42	\$125.49	\$128.62	\$131.84	\$135.13	\$138.51	\$141.98	\$145.52	\$149.16
0001 AU00	Data Standardization Specialist	HR	\$91.01	\$93.29	\$95.62	\$98.01	\$100.46	\$102.98	\$105.55	\$108.19	\$110.89	\$113.67
0001 AV00	Database Administrator	HR	\$100.53	\$103.04	\$105.62	\$108.26	\$110.97	\$113.74	\$116.59	\$119.50	\$122.49	\$125.55
0001 AW01	Database Management Specialist – Level I	HR	\$81.65	\$83.69	\$85.78	\$87.92	\$90.12	\$92.37	\$94.68	\$97.05	\$99.48	\$101.96
0001 AW02	Database Management Specialist – Level II	HR	\$100.53	\$103.04	\$105.62	\$108.26	\$110.97	\$113.74	\$116.59	\$119.50	\$122.49	\$125.55
0001 AW03	Database Management Specialist – Level III	HR	\$139.79	\$143.29	\$146.87	\$150.54	\$154.30	\$158.16	\$162.12	\$166.17	\$170.32	\$174.58
0001 AX01	Database Specialist – Level I	HR	\$101.41	\$103.95	\$106.55	\$109.21	\$111.94	\$114.74	\$117.61	\$120.55	\$123.56	\$126.65
0001 AX02	Database Specialist – Level II	HR	\$115.24	\$118.12	\$121.07	\$124.10	\$127.20	\$130.38	\$133.64	\$136.98	\$140.41	\$143.92
0001 AX03	Database Specialist – Level III	HR	\$130.97	\$134.24	\$137.60	\$141.04	\$144.56	\$148.18	\$151.88	\$155.68	\$159.57	\$163.56
0001 AY00	Data Warehousing Administrator	HR	\$131.74	\$135.04	\$138.41	\$141.87	\$145.42	\$149.06	\$152.78	\$156.60	\$160.52	\$164.53
0001 AZ00	Data Warehouse Analyst	HR	\$95.54	\$97.93	\$100.38	\$102.89	\$105.46	\$108.10	\$110.80	\$113.57	\$116.41	\$119.32
0001 BA00	Data Warehouse Programmer	HR	\$114.53	\$117.40	\$120.33	\$123.34	\$126.42	\$129.58	\$132.82	\$136.14	\$139.55	\$143.04
0001 BB00	Disaster Recovery Specialist	HR	\$215.65	\$221.04	\$226.57	\$232.23	\$238.04	\$243.99	\$250.09	\$256.34	\$262.75	\$269.32
0001 BC01	Document Control Specialist – Level I	HR	\$36.05	\$36.96	\$37.88	\$38.83	\$39.80	\$40.79	\$41.81	\$42.86	\$43.93	\$45.03
0001 BC02	Document Control Specialist - Level II	HR	\$40.98	\$42.00	\$43.05	\$44.13	\$45.23	\$46.36	\$47.52	\$48.71	\$49.93	\$51.18
0001 BC03	Document Control Specialist – Level III	HR	\$45.88	\$47.03	\$48.21	\$49.41	\$50.65	\$51.91	\$53.21	\$54.54	\$55.91	\$57.30
0001 BD01	Document Support Specialist – Level I	HR	\$27.84	\$28.53	\$29.25	\$29.98	\$30.73	\$31.49	\$32.28	\$33.09	\$33.92	\$34.76
0001 BD02	Document Support Specialist – Level II	HR	\$31.19	\$31.97	\$32.77	\$33.59	\$34.43	\$35.29	\$36.17	\$37.08	\$38.00	\$38.95
0001 BE00	Duplicating Machine Operator	HR	\$35.68	\$36.57	\$37.48	\$38.42	\$39.38	\$40.36	\$41.37	\$42.41	\$43.47	\$44.56
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$104.30	\$106.91	\$109.58	\$112.32	\$115.13	\$118.01	\$120.96	\$123.99	\$127.08	\$130.26
0001 BG00	Electronic Meeting Technographer	HR	\$44.86	\$45.98	\$47.13	\$48.31	\$49.51	\$50.75	\$52.02	\$53.32	\$54.65	\$56.02
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$118.91	\$121.89	\$124.93	\$128.06	\$131.26	\$134.54	\$137.90	\$141.35	\$144.89	\$148.51
0001 BI00	Facilitator	HR	\$72.84	\$74.66	\$76.53	\$78.44	\$80.40	\$82.41	\$84.47	\$86.59	\$88.75	\$90.97
0001 BJ00	Financial Analyst – IT	HR	\$94.54	\$96.90	\$99.32	\$101.81	\$104.35	\$106.96	\$109.63	\$112.37	\$115.18	\$118.06
0001 BK01	Functional Analyst – Level I	HR	\$87.62	\$89.81	\$92.05	\$94.36	\$96.72	\$99.13	\$101.61	\$104.15	\$106.76	\$109.42
0001 BK02	Functional Analyst – Level II	HR	\$108.60	\$111.32	\$114.10	\$116.95	\$119.88	\$122.87	\$125.94	\$129.09	\$132.32	\$135.63
0001 BL01	General Clerk – Level I	HR	\$25.43	\$26.06	\$26.71	\$27.38	\$28.07	\$28.77	\$29.49	\$30.22	\$30.98	\$31.75
0001 BL02	General Clerk – Level II	HR	\$28.88	\$29.61	\$30.35	\$31.11	\$31.88	\$32.68	\$33.50	\$34.34	\$35.19	\$36.07
0001 BL03	General Clerk – Level III	HR	\$32.34	\$33.15	\$33.98	\$34.83	\$35.70	\$36.59	\$37.51	\$38.45	\$39.41	\$40.39

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0001 BM00	Geographic Information System (GIS) Specialist	HR	\$70.07	\$71.83	\$73.62	\$75.46	\$77.35	\$79.28	\$81.26	\$83.30	\$85.38	\$87.51
0001 BN00	Graphical User Interface Designer	HR	\$110.32	\$113.08	\$115.91	\$118.80	\$121.77	\$124.82	\$127.94	\$131.14	\$134.41	\$137.78
0001 BO00	Graphics Specialist	HR	\$58.40	\$59.86	\$61.36	\$62.89	\$64.46	\$66.07	\$67.72	\$69.42	\$71.15	\$72.93
0001 BP00	Hardware Draftsman	HR	\$74.08	\$75.93	\$77.83	\$79.77	\$81.77	\$83.81	\$85.91	\$88.06	\$90.26	\$92.51
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.07	\$60.55	\$62.06	\$63.61	\$65.20	\$66.83	\$68.50	\$70.22	\$71.97	\$73.77
0001 BQ02	Hardware Installation Technician – Level II	HR	\$68.92	\$70.64	\$72.41	\$74.22	\$76.08	\$77.98	\$79.93	\$81.93	\$83.97	\$86.07
0001 BR00	Hardware Specialist – Information Technology	HR	\$87.72	\$89.92	\$92.17	\$94.47	\$96.83	\$99.25	\$101.73	\$104.28	\$106.88	\$109.56
0001 BS00	Help Desk Manager	HR	\$95.82	\$98.21	\$100.67	\$103.18	\$105.76	\$108.41	\$111.12	\$113.89	\$116.74	\$119.66
0001 BT00	Help Desk Specialist	HR	\$59.07	\$60.55	\$62.06	\$63.61	\$65.20	\$66.83	\$68.50	\$70.22	\$71.97	\$73.77
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$39.07	\$40.05	\$41.05	\$42.08	\$43.13	\$44.21	\$45.31	\$46.44	\$47.61	\$48.80
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$42.22	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96	\$50.18	\$51.44	\$52.72
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$47.27	\$48.45	\$49.66	\$50.90	\$52.18	\$53.48	\$54.82	\$56.19	\$57.59	\$59.03
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$114.03	\$116.88	\$119.80	\$122.80	\$125.87	\$129.02	\$132.24	\$135.55	\$138.94	\$142.41
0001 BW01	Information Engineer – Level I	HR	\$91.01	\$93.29	\$95.62	\$98.01	\$100.46	\$102.98	\$105.55	\$108.19	\$110.89	\$113.67
0001 BW02	Information Engineer – Level II	HR	\$119.44	\$122.42	\$125.49	\$128.62	\$131.84	\$135.13	\$138.51	\$141.98	\$145.52	\$149.16
0001 BX00	Information Resource Management Analyst	HR	\$116.08	\$118.99	\$121.96	\$125.01	\$128.14	\$131.34	\$134.62	\$137.99	\$141.44	\$144.97
0001 BY00	Information Systems Training Specialist	HR	\$80.72	\$82.74	\$84.81	\$86.93	\$89.10	\$91.33	\$93.61	\$95.95	\$98.35	\$100.81
0001 BZ00	IT Policy/Legislative Specialist	HR	\$107.22	\$109.90	\$112.65	\$115.46	\$118.35	\$121.31	\$124.34	\$127.45	\$130.63	\$133.90
0001 CA00	IT Strategic/Capital Planner	HR	\$97.49	\$99.93	\$102.43	\$104.99	\$107.61	\$110.30	\$113.06	\$115.89	\$118.78	\$121.75
0001 CB00	Knowledge Management Specialist	HR	\$103.32	\$105.90	\$108.55	\$111.26	\$114.05	\$116.90	\$119.82	\$122.81	\$125.88	\$129.03
0001 CC00	Librarian	HR	\$68.21	\$69.91	\$71.66	\$73.45	\$75.29	\$77.17	\$79.10	\$81.08	\$83.11	\$85.18
0001 CD00	Librarian Technician	HR	\$48.71	\$49.93	\$51.18	\$52.46	\$53.77	\$55.12	\$56.49	\$57.91	\$59.35	\$60.84
0001 CE00	Medical Billing/Account Management Specialist	HR	\$70.07	\$71.83	\$73.62	\$75.46	\$77.35	\$79.28	\$81.26	\$83.30	\$85.38	\$87.51
0001 CF00	Modeling and Simulation Specialist	HR	\$132.96	\$136.28	\$139.69	\$143.18	\$146.76	\$150.43	\$154.19	\$158.05	\$162.00	\$166.05
0001 CG00	Network Administrator	HR	\$111.52	\$114.30	\$117.16	\$120.09	\$123.09	\$126.17	\$129.32	\$132.56	\$135.87	\$139.27
0001 CH00	Network Draftsman	HR	\$97.51	\$99.95	\$102.45	\$105.01	\$107.64	\$110.33	\$113.09	\$115.91	\$118.81	\$121.78
0001 CI01	Network Installation Technician – Level I	HR	\$52.38	\$53.69	\$55.03	\$56.41	\$57.82	\$59.27	\$60.75	\$62.27	\$63.82	\$65.42
0001 CI02	Network Installation Technician – Level II	HR	\$58.67	\$60.14	\$61.64	\$63.18	\$64.76	\$66.38	\$68.04	\$69.74	\$71.49	\$73.27
0001 CJ00	Network Support Technician	HR	\$52.38	\$53.69	\$55.03	\$56.41	\$57.82	\$59.27	\$60.75	\$62.27	\$63.82	\$65.42
0001 CK00	Operations Manager	HR	\$92.59	\$94.90	\$97.27	\$99.71	\$102.20	\$104.75	\$107.37	\$110.06	\$112.81	\$115.63
0001 CL00	Procurement Product Specialist	HR	\$116.97	\$119.89	\$122.89	\$125.96	\$129.11	\$132.34	\$135.64	\$139.04	\$142.51	\$146.07

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0001 CM00	Program Administration Specialist	HR	\$36.60	\$37.51	\$38.45	\$39.41	\$40.40	\$41.41	\$42.44	\$43.50	\$44.59	\$45.71
0001 CN00	Program Analyst	HR	\$90.41	\$92.67	\$94.98	\$97.36	\$99.79	\$102.29	\$104.84	\$107.47	\$110.15	\$112.91
0001 CO00	Program Manager	HR	\$145.28	\$148.92	\$152.64	\$156.46	\$160.37	\$164.38	\$168.49	\$172.70	\$177.01	\$181.44
0001 CP00	Project Control Specialist	HR	\$81.37	\$83.41	\$85.49	\$87.63	\$89.82	\$92.07	\$94.37	\$96.73	\$99.14	\$101.62
0001 CQ00	Project Leader	HR	\$94.70	\$97.07	\$99.50	\$101.99	\$104.54	\$107.15	\$109.83	\$112.57	\$115.39	\$118.27
0001 CR01	Project Manager – Level I	HR	\$107.64	\$110.33	\$113.09	\$115.91	\$118.81	\$121.78	\$124.83	\$127.95	\$131.15	\$134.42
0001 CR02	Project Manager – Level II	HR	\$119.44	\$122.42	\$125.49	\$128.62	\$131.84	\$135.13	\$138.51	\$141.98	\$145.52	\$149.16
0001 CR03	Project Manager – Level III	HR	\$164.84	\$168.96	\$173.19	\$177.52	\$181.95	\$186.50	\$191.17	\$195.94	\$200.84	\$205.86
0001 CS00	Public Health Analyst	HR	\$89.67	\$91.92	\$94.21	\$96.57	\$98.98	\$101.46	\$103.99	\$106.59	\$109.26	\$111.99
0001 CT00	Quality Assurance Analyst	HR	\$79.82	\$81.82	\$83.86	\$85.96	\$88.11	\$90.31	\$92.57	\$94.88	\$97.25	\$99.69
0001 CU00	Quality Assurance Manager	HR	\$121.53	\$124.57	\$127.69	\$130.88	\$134.15	\$137.51	\$140.94	\$144.47	\$148.08	\$151.78
0001 CV00	Quality Assurance Specialist	HR	\$101.08	\$103.60	\$106.19	\$108.85	\$111.57	\$114.36	\$117.22	\$120.15	\$123.15	\$126.23
0001 CW00	Records Management Specialist	HR	\$75.61	\$77.50	\$79.44	\$81.42	\$83.46	\$85.54	\$87.68	\$89.87	\$92.12	\$94.42
0001 CX00	Scanner Operator	HR	\$42.22	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96	\$50.18	\$51.44	\$52.72
0001 CY00	Scientific Data Analyst	HR	\$94.54	\$96.90	\$99.32	\$101.81	\$104.35	\$106.96	\$109.63	\$112.37	\$115.18	\$118.06
0001 CZ01	Subject Matter Expert – Level I	HR	\$171.44	\$175.73	\$180.12	\$184.63	\$189.24	\$193.97	\$198.82	\$203.79	\$208.89	\$214.11
0001 CZ02	Subject Matter Expert – Level II	HR	\$240.66	\$246.68	\$252.84	\$259.16	\$265.64	\$272.28	\$279.09	\$286.07	\$293.22	\$300.55
0001 CZ03	Subject Matter Expert – Level III	HR	\$330.44	\$338.70	\$347.17	\$355.85	\$364.74	\$373.86	\$383.21	\$392.79	\$402.61	\$412.67
0001 DA01	System Administrator – Level I	HR	\$65.32	\$66.95	\$68.62	\$70.34	\$72.10	\$73.90	\$75.75	\$77.64	\$79.58	\$81.57
0001 DA02	System Administrator – Level II	HR	\$76.03	\$77.93	\$79.88	\$81.87	\$83.92	\$86.02	\$88.17	\$90.37	\$92.63	\$94.95
0001 DA03	System Administrator – Level III	HR	\$87.72	\$89.92	\$92.17	\$94.47	\$96.83	\$99.25	\$101.73	\$104.28	\$106.88	\$109.56
0001 DB01	Systems Architect – Level I	HR	\$133.84	\$137.19	\$140.61	\$144.13	\$147.73	\$151.43	\$155.21	\$159.09	\$163.07	\$167.15
0001 DB02	Systems Architect – Level II	HR	\$140.32	\$143.82	\$147.42	\$151.11	\$154.88	\$158.76	\$162.72	\$166.79	\$170.96	\$175.24
0001 DC01	Systems Engineer – Level I	HR	\$92.80	\$95.12	\$97.49	\$99.93	\$102.43	\$104.99	\$107.62	\$110.31	\$113.06	\$115.89
0001 DC02	Systems Engineer – Level II	HR	\$106.99	\$109.66	\$112.40	\$115.21	\$118.09	\$121.05	\$124.07	\$127.17	\$130.35	\$133.61
0001 DC03	Systems Engineer – Level III	HR	\$119.44	\$122.42	\$125.49	\$128.62	\$131.84	\$135.13	\$138.51	\$141.98	\$145.52	\$149.16
0001 DD00	System Operator	HR	\$99.86	\$102.36	\$104.92	\$107.54	\$110.23	\$112.98	\$115.81	\$118.70	\$121.67	\$124.71
0001 DE00	System Programmer	HR	\$126.54	\$129.71	\$132.95	\$136.27	\$139.68	\$143.17	\$146.75	\$150.42	\$154.18	\$158.04
0001 DF01	Technical Writer/Editor – Level I	HR	\$55.40	\$56.79	\$58.21	\$59.66	\$61.15	\$62.68	\$64.25	\$65.85	\$67.50	\$69.19
0001 DF02	Technical Writer/Editor – Level II	HR	\$69.57	\$71.31	\$73.09	\$74.92	\$76.79	\$78.71	\$80.68	\$82.70	\$84.77	\$86.89
0001 DF03	Technical Writer/Editor – Level III	HR	\$88.02	\$90.22	\$92.47	\$94.79	\$97.15	\$99.58	\$102.07	\$104.63	\$107.24	\$109.92

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ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DG01	Telecommunications Engineer – Level I	HR	\$108.66	\$111.38	\$114.17	\$117.02	\$119.95	\$122.94	\$126.02	\$129.17	\$132.40	\$135.71
0001 DG02	Telecommunications Engineer - Level II	HR	\$121.01	\$124.04	\$127.14	\$130.32	\$133.57	\$136.91	\$140.34	\$143.84	\$147.44	\$151.13
0001 DH01	Telecommunications Specialist – Level I	HR	\$75.06	\$76.94	\$78.86	\$80.83	\$82.86	\$84.93	\$87.05	\$89.23	\$91.46	\$93.74
0001 DH02	Telecommunications Specialist - Level II	HR	\$85.31	\$87.45	\$89.63	\$91.87	\$94.17	\$96.52	\$98.94	\$101.41	\$103.95	\$106.54
0001 DI00	Test Engineer	HR	\$102.25	\$104.81	\$107.43	\$110.11	\$112.87	\$115.69	\$118.58	\$121.54	\$124.58	\$127.70
0001 DJ00	Training Manager	HR	\$110.91	\$113.68	\$116.52	\$119.44	\$122.42	\$125.48	\$128.62	\$131.83	\$135.13	\$138.51
0001 DK01	Training Specialist – Level I	HR	\$69.57	\$71.31	\$73.09	\$74.92	\$76.79	\$78.71	\$80.68	\$82.70	\$84.77	\$86.89
0001 DK02	Training Specialist – Level II	HR	\$80.72	\$82.74	\$84.81	\$86.93	\$89.10	\$91.33	\$93.61	\$95.95	\$98.35	\$100.81
0001 DL00	Web Content Administrator	HR	\$140.84	\$144.36	\$147.97	\$151.67	\$155.46	\$159.35	\$163.33	\$167.42	\$171.60	\$175.89
0001 DM00	Web Designer	HR	\$93.17	\$95.50	\$97.89	\$100.34	\$102.85	\$105.42	\$108.05	\$110.75	\$113.52	\$116.36
0001 DN00	Web Project Manager	HR	\$191.09	\$195.86	\$200.76	\$205.78	\$210.92	\$216.20	\$221.60	\$227.14	\$232.82	\$238.64
0001 DO00	Web Software Developer	HR	\$131.39	\$134.67	\$138.04	\$141.49	\$145.03	\$148.65	\$152.37	\$156.18	\$160.08	\$164.08
0001 DP00	Webmaster	HR	\$140.84	\$144.36	\$147.97	\$151.67	\$155.46	\$159.35	\$163.33	\$167.42	\$171.60	\$175.89
0001 DQ00	Wide Area Network Administrator	HR	\$81.04	\$83.06	\$85.14	\$87.27	\$89.45	\$91.69	\$93.98	\$96.33	\$98.74	\$101.20

## Government Site Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$38.53	\$39.49	\$40.48	\$41.49	\$42.53	\$43.59	\$44.68	\$45.80	\$46.95	\$48.12
0002 AA02	Administrative Assistant – Level II	HR	\$49.50	\$50.74	\$52.01	\$53.31	\$54.64	\$56.00	\$57.40	\$58.84	\$60.31	\$61.82
0002 AB01	Application Engineer – Level I	HR	\$94.03	\$96.38	\$98.79	\$101.26	\$103.79	\$106.39	\$109.05	\$111.77	\$114.57	\$117.43
0002 AB02	Application Engineer – Level II	HR	\$104.98	\$107.60	\$110.29	\$113.05	\$115.88	\$118.78	\$121.74	\$124.79	\$127.91	\$131.11
0002 AC01	Application Programmer – Level I	HR	\$78.80	\$80.77	\$82.79	\$84.86	\$86.98	\$89.16	\$91.39	\$93.67	\$96.01	\$98.41
0002 AC02	Application Programmer – Level II	HR	\$89.55	\$91.79	\$94.08	\$96.43	\$98.85	\$101.32	\$103.85	\$106.45	\$109.11	\$111.83
0002 AC03	Applications Programmer – Level III	HR	\$101.76	\$104.30	\$106.91	\$109.58	\$112.32	\$115.13	\$118.01	\$120.96	\$123.98	\$127.08
0002 AD00	Application Systems Analyst	HR	\$95.75	\$98.14	\$100.60	\$103.11	\$105.69	\$108.33	\$111.04	\$113.82	\$116.66	\$119.58
0002 AE00	Biostatistician	HR	\$72.84	\$74.66	\$76.53	\$78.44	\$80.40	\$82.41	\$84.47	\$86.58	\$88.75	\$90.97
0002 AF01	Business Analyst – Level I	HR	\$65.79	\$67.43	\$69.12	\$70.85	\$72.62	\$74.43	\$76.29	\$78.20	\$80.16	\$82.16
0002 AF02	Business Analyst – Level II	HR	\$74.76	\$76.63	\$78.54	\$80.51	\$82.52	\$84.58	\$86.70	\$88.87	\$91.09	\$93.36
0002 AF03	Business Analyst – Level III	HR	\$90.60	\$92.87	\$95.19	\$97.57	\$100.01	\$102.51	\$105.07	\$107.69	\$110.39	\$113.15
0002 AG01	Business Process Reengineering	HR	\$71.29	\$73.07	\$74.90	\$76.77	\$78.69	\$80.66	\$82.67	\$84.74	\$86.86	\$89.03
0002 AG02	Business Process Reengineering	HR	\$113.84	\$116.69	\$119.60	\$122.59	\$125.66	\$128.80	\$132.02	\$135.32	\$138.70	\$142.17
0002 AG03	Business Process Reengineering	HR	\$120.39	\$123.40	\$126.48	\$129.65	\$132.89	\$136.21	\$139.62	\$143.11	\$146.68	\$150.35
0002 AH00	Chief Information Security Officer	HR	\$127.83	\$131.03	\$134.30	\$137.66	\$141.10	\$144.63	\$148.24	\$151.95	\$155.75	\$159.64
0002 AI00	Communications Hardware Specialist	HR	\$59.49	\$60.98	\$62.50	\$64.06	\$65.67	\$67.31	\$68.99	\$70.71	\$72.48	\$74.29
0002 AJ00	Communications Network Manager	HR	\$106.37	\$109.03	\$111.75	\$114.55	\$117.41	\$120.35	\$123.36	\$126.44	\$129.60	\$132.84
0002 AK00	Communications Software Specialist	HR	\$94.03	\$96.38	\$98.79	\$101.26	\$103.79	\$106.39	\$109.05	\$111.77	\$114.57	\$117.43
0002 AL00	Communications Specialist	HR	\$84.08	\$86.18	\$88.34	\$90.54	\$92.81	\$95.13	\$97.51	\$99.94	\$102.44	\$105.00
0002 AM00	Computer Data Librarian	HR	\$47.12	\$48.30	\$49.51	\$50.74	\$52.01	\$53.31	\$54.64	\$56.01	\$57.41	\$58.85
0002 AN00	Computer Scientist	HR	\$89.87	\$92.12	\$94.42	\$96.78	\$99.20	\$101.68	\$104.22	\$106.83	\$109.50	\$112.24
0002 AO01	Computer Security System Specialist –	HR	\$71.52	\$73.31	\$75.14	\$77.02	\$78.94	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32
0002 AO02	Computer Security System Specialist –	HR	\$93.44	\$95.78	\$98.17	\$100.62	\$103.14	\$105.72	\$108.36	\$111.07	\$113.85	\$116.69
0002 AO03	Computer Security System Specialist –	HR	\$104.75	\$107.37	\$110.05	\$112.80	\$115.62	\$118.52	\$121.48	\$124.51	\$127.63	\$130.82
0002 AP01	Computer Systems Analyst – Level I	HR	\$81.56	\$83.60	\$85.69	\$87.83	\$90.03	\$92.28	\$94.58	\$96.95	\$99.37	\$101.86
0002 AP02	Computer Systems Analyst – Level II	HR	\$89.87	\$92.12	\$94.42	\$96.78	\$99.20	\$101.68	\$104.22	\$106.83	\$109.50	\$112.24
0002 AP03	Computer Systems Analyst – Level III	HR	\$106.37	\$109.03	\$111.75	\$114.55	\$117.41	\$120.35	\$123.36	\$126.44	\$129.60	\$132.84
0002 AQ00	Configuration Management Specialist	HR	\$74.76	\$76.63	\$78.54	\$80.51	\$82.52	\$84.58	\$86.70	\$88.87	\$91.09	\$93.36
0002 AR01	Cost Analyst – Level I	HR	\$64.03	\$65.63	\$67.27	\$68.95	\$70.68	\$72.44	\$74.26	\$76.11	\$78.01	\$79.96

## Government Site Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$73.83	\$75.68	\$77.57	\$79.51	\$81.49	\$83.53	\$85.62	\$87.76	\$89.95	\$92.20
0002 AS00	Data Entry Clerk	HR	\$25.39	\$26.02	\$26.68	\$27.34	\$28.03	\$28.73	\$29.44	\$30.18	\$30.94	\$31.71
0002 AT00	Data Security Specialist	HR	\$104.98	\$107.60	\$110.29	\$113.05	\$115.88	\$118.78	\$121.74	\$124.79	\$127.91	\$131.11
0002 AU00	Data Standardization Specialist	HR	\$80.00	\$82.00	\$84.05	\$86.15	\$88.31	\$90.51	\$92.78	\$95.09	\$97.47	\$99.91
0002 AV00	Database Administrator	HR	\$88.37	\$90.58	\$92.84	\$95.16	\$97.54	\$99.98	\$102.48	\$105.04	\$107.67	\$110.36
0002 AW01	Database Management Specialist – Level I	HR	\$71.76	\$73.55	\$75.39	\$77.28	\$79.21	\$81.19	\$83.22	\$85.30	\$87.43	\$89.62
0002 AW02	Database Management Specialist – Level	HR	\$88.37	\$90.58	\$92.84	\$95.16	\$97.54	\$99.98	\$102.48	\$105.04	\$107.67	\$110.36
0002 AW03	Database Management Specialist – Level	HR	\$122.86	\$125.93	\$129.08	\$132.31	\$135.61	\$139.00	\$142.48	\$146.04	\$149.69	\$153.44
0002 AX01	Database Specialist – Level I	HR	\$89.14	\$91.37	\$93.65	\$96.00	\$98.40	\$100.86	\$103.38	\$105.96	\$108.61	\$111.33
0002 AX02	Database Specialist – Level II	HR	\$101.30	\$103.83	\$106.42	\$109.09	\$111.81	\$114.61	\$117.47	\$120.41	\$123.42	\$126.51
0002 AX03	Database Specialist – Level III	HR	\$115.11	\$117.99	\$120.94	\$123.96	\$127.06	\$130.24	\$133.49	\$136.83	\$140.25	\$143.76
0002 AY00	Data Warehousing Administrator	HR	\$115.80	\$118.70	\$121.66	\$124.70	\$127.82	\$131.02	\$134.29	\$137.65	\$141.09	\$144.62
0002 AZ00	Data Warehouse Analyst	HR	\$83.97	\$86.07	\$88.22	\$90.43	\$92.69	\$95.00	\$97.38	\$99.81	\$102.31	\$104.87
0002 BA00	Data Warehouse Programmer	HR	\$100.67	\$103.19	\$105.77	\$108.41	\$111.12	\$113.90	\$116.75	\$119.66	\$122.66	\$125.72
0002 BB00	Disaster Recovery Specialist	HR	\$189.55	\$194.29	\$199.15	\$204.12	\$209.23	\$214.46	\$219.82	\$225.32	\$230.95	\$236.72
0002 BC01	Document Control Specialist – Level I	HR	\$31.69	\$32.48	\$33.29	\$34.13	\$34.98	\$35.85	\$36.75	\$37.67	\$38.61	\$39.57
0002 BC02	Document Control Specialist - Level II	HR	\$36.01	\$36.91	\$37.83	\$38.78	\$39.75	\$40.74	\$41.76	\$42.80	\$43.87	\$44.97
0002 BC03	Document Control Specialist – Level III	HR	\$40.33	\$41.34	\$42.37	\$43.43	\$44.52	\$45.63	\$46.77	\$47.94	\$49.14	\$50.37
0002 BD01	Document Support Specialist – Level I	HR	\$24.47	\$25.08	\$25.71	\$26.35	\$27.01	\$27.69	\$28.38	\$29.09	\$29.81	\$30.56
0002 BD02	Document Support Specialist – Level II	HR	\$27.41	\$28.09	\$28.79	\$29.51	\$30.25	\$31.01	\$31.78	\$32.58	\$33.39	\$34.23
0002 BE00	Duplicating Machine Operator	HR	\$31.35	\$32.13	\$32.94	\$33.76	\$34.60	\$35.47	\$36.36	\$37.27	\$38.20	\$39.15
0002 BF00	Electronic Data Interchange (EDI)	HR	\$91.67	\$93.96	\$96.31	\$98.72	\$101.19	\$103.72	\$106.31	\$108.97	\$111.69	\$114.48
0002 BG00	Electronic Meeting Technographer	HR	\$39.42	\$40.41	\$41.42	\$42.45	\$43.51	\$44.60	\$45.72	\$46.86	\$48.03	\$49.23
0002 BH00	Enterprise Resource Planning (ERP)	HR	\$104.51	\$107.12	\$109.80	\$112.55	\$115.36	\$118.24	\$121.20	\$124.23	\$127.34	\$130.52
0002 BI00	Facilitator	HR	\$64.03	\$65.63	\$67.27	\$68.95	\$70.68	\$72.44	\$74.26	\$76.11	\$78.01	\$79.96
0002 BJ00	Financial Analyst – IT	HR	\$83.10	\$85.18	\$87.31	\$89.49	\$91.73	\$94.02	\$96.37	\$98.78	\$101.25	\$103.78
0002 BK01	Functional Analyst – Level I	HR	\$77.01	\$78.94	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83	\$96.17
0002 BK02	Functional Analyst – Level II	HR	\$95.45	\$97.84	\$100.28	\$102.79	\$105.36	\$107.99	\$110.69	\$113.46	\$116.30	\$119.20
0002 BL01	General Clerk – Level I	HR	\$22.34	\$22.90	\$23.47	\$24.06	\$24.66	\$25.28	\$25.91	\$26.56	\$27.22	\$27.90
0002 BL02	General Clerk – Level II	HR	\$25.39	\$26.02	\$26.68	\$27.34	\$28.03	\$28.73	\$29.44	\$30.18	\$30.94	\$31.71
0002 BL03	General Clerk – Level III	HR	\$28.44	\$29.15	\$29.88	\$30.62	\$31.39	\$32.17	\$32.98	\$33.80	\$34.65	\$35.51

## Government Site Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BM00	Geographic Information System (GIS)	HR	\$61.60	\$63.14	\$64.72	\$66.34	\$67.99	\$69.69	\$71.44	\$73.22	\$75.05	\$76.93
0002 BN00	Graphical User Interface Designer	HR	\$96.96	\$99.38	\$101.87	\$104.42	\$107.03	\$109.70	\$112.44	\$115.25	\$118.14	\$121.09
0002 BO00	Graphics Specialist	HR	\$51.33	\$52.61	\$53.93	\$55.28	\$56.66	\$58.08	\$59.53	\$61.02	\$62.54	\$64.10
0002 BP00	Hardware Draftsman	HR	\$65.11	\$66.74	\$68.41	\$70.12	\$71.87	\$73.67	\$75.51	\$77.40	\$79.33	\$81.31
0002 BQ01	Hardware Installation Technician – Level I	HR	\$51.91	\$53.21	\$54.54	\$55.90	\$57.30	\$58.73	\$60.20	\$61.70	\$63.25	\$64.83
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.57	\$62.08	\$63.64	\$65.23	\$66.86	\$68.53	\$70.24	\$72.00	\$73.80	\$75.64
0002 BR00	Hardware Specialist – Information	HR	\$77.11	\$79.04	\$81.01	\$83.04	\$85.12	\$87.24	\$89.42	\$91.66	\$93.95	\$96.30
0002 BS00	Help Desk Manager	HR	\$84.22	\$86.33	\$88.48	\$90.70	\$92.96	\$95.29	\$97.67	\$100.11	\$102.61	\$105.18
0002 BT00	Help Desk Specialist	HR	\$51.91	\$53.21	\$54.54	\$55.90	\$57.30	\$58.73	\$60.20	\$61.70	\$63.25	\$64.83
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$34.34	\$35.20	\$36.08	\$36.98	\$37.90	\$38.85	\$39.82	\$40.82	\$41.84	\$42.89
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$37.10	\$38.03	\$38.98	\$39.95	\$40.95	\$41.98	\$43.02	\$44.10	\$45.20	\$46.33
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$41.55	\$42.59	\$43.66	\$44.75	\$45.87	\$47.01	\$48.19	\$49.39	\$50.63	\$51.89
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$100.23	\$102.74	\$105.30	\$107.94	\$110.64	\$113.40	\$116.24	\$119.14	\$122.12	\$125.17
0002 BW01	Information Engineer – Level I	HR	\$80.00	\$82.00	\$84.05	\$86.15	\$88.31	\$90.51	\$92.78	\$95.09	\$97.47	\$99.91
0002 BW02	Information Engineer – Level II	HR	\$104.98	\$107.60	\$110.29	\$113.05	\$115.88	\$118.78	\$121.74	\$124.79	\$127.91	\$131.11
0002 BX00	Information Resource Management Analyst	HR	\$102.04	\$104.59	\$107.21	\$109.89	\$112.63	\$115.45	\$118.34	\$121.29	\$124.33	\$127.43
0002 BY00	Information Systems Training Specialist	HR	\$70.95	\$72.72	\$74.54	\$76.41	\$78.32	\$80.27	\$82.28	\$84.34	\$86.45	\$88.61
0002 BZ00	IT Policy/Legislative Specialist	HR	\$94.23	\$96.59	\$99.00	\$101.48	\$104.01	\$106.61	\$109.28	\$112.01	\$114.81	\$117.68
0002 CA00	IT Strategic/Capital Planner	HR	\$85.69	\$87.83	\$90.03	\$92.28	\$94.59	\$96.95	\$99.37	\$101.86	\$104.40	\$107.02
0002 CB00	Knowledge Management Specialist	HR	\$90.82	\$93.09	\$95.42	\$97.80	\$100.25	\$102.75	\$105.32	\$107.96	\$110.66	\$113.42
0002 CC00	Librarian	HR	\$59.96	\$61.46	\$63.00	\$64.57	\$66.18	\$67.84	\$69.54	\$71.27	\$73.06	\$74.88
0002 CD00	Librarian Technician	HR	\$42.82	\$43.89	\$44.99	\$46.11	\$47.27	\$48.45	\$49.66	\$50.90	\$52.17	\$53.48
0002 CE00	Medical Billing/Account Management	HR	\$61.60	\$63.14	\$64.72	\$66.34	\$67.99	\$69.69	\$71.44	\$73.22	\$75.05	\$76.93
0002 CF00	Modeling and Simulation Specialist	HR	\$116.86	\$119.78	\$122.78	\$125.85	\$128.99	\$132.22	\$135.52	\$138.91	\$142.38	\$145.94
0002 CG00	Network Administrator	HR	\$98.01	\$100.46	\$102.97	\$105.55	\$108.18	\$110.89	\$113.66	\$116.50	\$119.42	\$122.40
0002 CH00	Network Draftsman	HR	\$85.71	\$87.85	\$90.05	\$92.30	\$94.61	\$96.97	\$99.40	\$101.88	\$104.43	\$107.04
0002 CI01	Network Installation Technician – Level I	HR	\$46.04	\$47.19	\$48.37	\$49.58	\$50.82	\$52.09	\$53.39	\$54.73	\$56.10	\$57.50
0002 CI02	Network Installation Technician – Level II	HR	\$51.56	\$52.85	\$54.18	\$55.53	\$56.92	\$58.34	\$59.80	\$61.29	\$62.83	\$64.40
0002 CJ00	Network Support Technician	HR	\$46.04	\$47.19	\$48.37	\$49.58	\$50.82	\$52.09	\$53.39	\$54.73	\$56.10	\$57.50
0002 CK00	Operations Manager	HR	\$81.38	\$83.41	\$85.50	\$87.64	\$89.83	\$92.07	\$94.38	\$96.74	\$99.15	\$101.63
0002 CL00	Procurement Product Specialist	HR	\$102.81	\$105.38	\$108.01	\$110.72	\$113.48	\$116.32	\$119.23	\$122.21	\$125.26	\$128.40

## Government Site Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CM00	Program Administration Specialist	HR	\$32.17	\$32.97	\$33.80	\$34.64	\$35.51	\$36.40	\$37.31	\$38.24	\$39.20	\$40.18
0002 CN00	Program Analyst	HR	\$79.46	\$81.45	\$83.48	\$85.57	\$87.71	\$89.90	\$92.15	\$94.45	\$96.81	\$99.23
0002 CO00	Program Manager	HR	\$127.70	\$130.89	\$134.16	\$137.52	\$140.96	\$144.48	\$148.09	\$151.80	\$155.59	\$159.48
0002 CP00	Project Control Specialist	HR	\$71.52	\$73.31	\$75.14	\$77.02	\$78.94	\$80.92	\$82.94	\$85.01	\$87.14	\$89.32
0002 CQ00	Project Leader	HR	\$83.25	\$85.33	\$87.46	\$89.65	\$91.89	\$94.19	\$96.54	\$98.96	\$101.43	\$103.97
0002 CR01	Project Manager – Level I	HR	\$94.60	\$96.97	\$99.39	\$101.87	\$104.42	\$107.03	\$109.71	\$112.45	\$115.26	\$118.14
0002 CR02	Project Manager – Level II	HR	\$104.98	\$107.60	\$110.29	\$113.05	\$115.88	\$118.78	\$121.74	\$124.79	\$127.91	\$131.11
0002 CR03	Project Manager – Level III	HR	\$144.89	\$148.51	\$152.23	\$156.03	\$159.93	\$163.93	\$168.03	\$172.23	\$176.53	\$180.95
0002 CS00	Public Health Analyst	HR	\$78.82	\$80.79	\$82.81	\$84.88	\$87.00	\$89.18	\$91.41	\$93.69	\$96.03	\$98.44
0002 CT00	Quality Assurance Analyst	HR	\$70.15	\$71.90	\$73.70	\$75.54	\$77.43	\$79.37	\$81.35	\$83.39	\$85.47	\$87.61
0002 CU00	Quality Assurance Manager	HR	\$106.82	\$109.49	\$112.23	\$115.03	\$117.91	\$120.86	\$123.88	\$126.98	\$130.15	\$133.40
0002 CV00	Quality Assurance Specialist	HR	\$88.84	\$91.06	\$93.34	\$95.67	\$98.06	\$100.51	\$103.03	\$105.60	\$108.24	\$110.95
0002 CW00	Records Management Specialist	HR	\$66.46	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$77.07	\$79.00	\$80.98	\$83.00
0002 CX00	Scanner Operator	HR	\$37.10	\$38.03	\$38.98	\$39.95	\$40.95	\$41.98	\$43.02	\$44.10	\$45.20	\$46.33
0002 CY00	Scientific Data Analyst	HR	\$83.10	\$85.18	\$87.31	\$89.49	\$91.73	\$94.02	\$96.37	\$98.78	\$101.25	\$103.78
0002 CZ01	Subject Matter Expert – Level I	HR	\$150.69	\$154.46	\$158.32	\$162.28	\$166.33	\$170.49	\$174.75	\$179.12	\$183.60	\$188.19
0002 CZ02	Subject Matter Expert – Level II	HR	\$211.53	\$216.82	\$222.24	\$227.79	\$233.49	\$239.33	\$245.31	\$251.44	\$257.73	\$264.17
0002 CZ03	Subject Matter Expert – Level III	HR	\$290.43	\$297.69	\$305.13	\$312.76	\$320.58	\$328.59	\$336.81	\$345.23	\$353.86	\$362.71
0002 DA01	System Administrator – Level I	HR	\$57.40	\$58.84	\$60.31	\$61.81	\$63.36	\$64.94	\$66.57	\$68.23	\$69.94	\$71.68
0002 DA02	System Administrator – Level II	HR	\$66.83	\$68.50	\$70.21	\$71.97	\$73.77	\$75.61	\$77.50	\$79.44	\$81.43	\$83.46
0002 DA03	System Administrator – Level III	HR	\$77.11	\$79.04	\$81.01	\$83.04	\$85.12	\$87.24	\$89.42	\$91.66	\$93.95	\$96.30
0002 DB01	Systems Architect – Level I	HR	\$117.64	\$120.58	\$123.60	\$126.69	\$129.85	\$133.10	\$136.43	\$139.84	\$143.33	\$146.92
0002 DB02	Systems Architect – Level II	HR	\$123.33	\$126.41	\$129.57	\$132.81	\$136.13	\$139.54	\$143.02	\$146.60	\$150.27	\$154.02
0002 DC01	Systems Engineer – Level I	HR	\$81.56	\$83.60	\$85.69	\$87.83	\$90.03	\$92.28	\$94.58	\$96.95	\$99.37	\$101.86
0002 DC02	Systems Engineer – Level II	HR	\$94.03	\$96.38	\$98.79	\$101.26	\$103.79	\$106.39	\$109.05	\$111.77	\$114.57	\$117.43
0002 DC03	Systems Engineer – Level III	HR	\$104.98	\$107.60	\$110.29	\$113.05	\$115.88	\$118.78	\$121.74	\$124.79	\$127.91	\$131.11
0002 DD00	System Operator	HR	\$87.78	\$89.97	\$92.22	\$94.53	\$96.89	\$99.32	\$101.80	\$104.34	\$106.95	\$109.63
0002 DE00	System Programmer	HR	\$111.23	\$114.01	\$116.86	\$119.78	\$122.78	\$125.85	\$128.99	\$132.22	\$135.52	\$138.91
0002 DF01	Technical Writer/Editor – Level I	HR	\$48.69	\$49.91	\$51.15	\$52.43	\$53.74	\$55.09	\$56.47	\$57.88	\$59.32	\$60.81
0002 DF02	Technical Writer/Editor – Level II	HR	\$61.15	\$62.68	\$64.25	\$65.85	\$67.50	\$69.19	\$70.92	\$72.69	\$74.51	\$76.37
0002 DF03	Technical Writer/Editor – Level III	HR	\$77.36	\$79.29	\$81.28	\$83.31	\$85.39	\$87.53	\$89.71	\$91.96	\$94.26	\$96.61

## Government Site Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DG01	Telecommunications Engineer – Level I	HR	\$95.51	\$97.90	\$100.35	\$102.85	\$105.43	\$108.06	\$110.76	\$113.53	\$116.37	\$119.28
0002 DG02	Telecommunications Engineer - Level II	HR	\$106.37	\$109.03	\$111.75	\$114.55	\$117.41	\$120.35	\$123.36	\$126.44	\$129.60	\$132.84
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.98	\$67.63	\$69.32	\$71.06	\$72.83	\$74.65	\$76.52	\$78.43	\$80.39	\$82.40
0002 DH02	Telecommunications Specialist - Level II	HR	\$74.98	\$76.85	\$78.78	\$80.75	\$82.76	\$84.83	\$86.95	\$89.13	\$91.36	\$93.64
0002 DI00	Test Engineer	HR	\$89.87	\$92.12	\$94.42	\$96.78	\$99.20	\$101.68	\$104.22	\$106.83	\$109.50	\$112.24
0002 DJ00	Training Manager	HR	\$97.48	\$99.92	\$102.41	\$104.98	\$107.60	\$110.29	\$113.05	\$115.87	\$118.77	\$121.74
0002 DK01	Training Specialist – Level I	HR	\$61.15	\$62.68	\$64.25	\$65.85	\$67.50	\$69.19	\$70.92	\$72.69	\$74.51	\$76.37
0002 DK02	Training Specialist – Level II	HR	\$70.95	\$72.72	\$74.54	\$76.41	\$78.32	\$80.27	\$82.28	\$84.34	\$86.45	\$88.61
0002 DL00	Web Content Administrator	HR	\$123.79	\$126.88	\$130.06	\$133.31	\$136.64	\$140.06	\$143.56	\$147.15	\$150.83	\$154.60
0002 DM00	Web Designer	HR	\$81.90	\$83.95	\$86.05	\$88.20	\$90.40	\$92.66	\$94.98	\$97.35	\$99.79	\$102.28
0002 DN00	Web Project Manager	HR	\$167.96	\$172.16	\$176.46	\$180.87	\$185.40	\$190.03	\$194.78	\$199.65	\$204.64	\$209.76
0002 DO00	Web Software Developer	HR	\$115.48	\$118.37	\$121.33	\$124.36	\$127.47	\$130.66	\$133.92	\$137.27	\$140.70	\$144.22
0002 DP00	Webmaster	HR	\$123.79	\$126.88	\$130.06	\$133.31	\$136.64	\$140.06	\$143.56	\$147.15	\$150.83	\$154.60
0002 DQ00	Wide Area Network Administrator	HR	\$71.23	\$73.01	\$74.84	\$76.71	\$78.62	\$80.59	\$82.60	\$84.67	\$86.79	\$88.96